



# MINISTRY OF HUMAN RESOURCE DEVELOPMENT

*PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION*

*ON*

*TEACHERS AND TEACHING TEACHING LEARNING CENTRE*

*RAMANUJAN COLLEGE*

*(UNIVERSITY OF DELHI)*

*Kalkaji, New Delhi*



Online Induction/Orientation Training Programme for Faculty in  
Universities/Colleges/Institutes of Higher Learning

26<sup>th</sup> JUNE – 24<sup>th</sup> July 2020

**CALL FOR REGISTRATION AND PARTICIPATION**

Organized by

**Teaching Learning Centre**

**&**

**Research Development and Services Cell**

**Ramanujan College**

**(Accredited Grade 'A' by NAAC)**

**University of Delhi**



## CONCEPT NOTE

In the contemporary world of modern education and knowledge, a teacher is not only a source of knowledge-creation but also the instrument required to sharpen the intellect of students. The education has changed over time to meet the progressive world. The education system has been reconstructing its focal variables namely teaching, learning, institution and knowledge. Teaching and learning have shifted to create a phenomenological space, where symbiotic relationship between the teacher and the student blossoms at a level that goes beyond mere cognition and thought. It transcends to explore the meaning of life, invoking the true inner calling and creating an environment for creative expression and experimentation without fear of loss of face. Likewise, focus of terms like institution and knowledge has changed from physical infrastructure, information gathering and processing to establish systems of learning beyond the four walls of buildings. Systems which ignite hunger to address society's problems, create collaborative learning, attitude to acquire futuristic skills and an orientation to become self-reliant. Essentially, this amounts to redefine the time and space of education respectively, from time spent in covering the syllabus and physical infrastructure to create an environment. This means expanding and broadening the cognitive faculty of students and empowering them to conceptualise phenomena for applications for greater good of society in this context, space means combined mental landscape of the teacher and the taught, which is governed by the canons of inquisitiveness, enquiry, critical thinking and non-conventional problem solving.

The traditional set-up of a classroom has to be deconstructed and redesigned to help students adjust to the present-day requirements of multi-dimensionality, that is, not only being prompt to the socio-political and economic shifts but to pursue ones' inner calling. The exchange and interaction of ideas, thoughts, and concepts should stem from critical thinking. Innovative approaches, both for teaching and evaluation, should be adopted in addition to impart immense value to the skill development and

understanding of the ever-changing dynamics between the local and the global. But this need of the hour to create skilled and professionally competent human resources can only be accomplished through equipping a teacher with the role that will enable students develop their critical and analytical skills. These skills will further empower them to question and know.

The teachers in Higher Education have increasingly felt the need of a formal training course at the beginning of their career to prepare themselves for their professional journey. Looking beyond basic orientation, the need is of a broad based but focused programme that would prepare the teachers with pedagogical skills and techniques, research methodologies, methods of curriculum development, with the latest in information technology both for gathering of knowledge as well as its dispensation and acquaint them with the processes of institutional administration and self-development. On the behavioural plane, it is also imperative to prepare young teachers for an attitudinal orientation that will help them grow into an innovative academic, a scholar in their own right, and a socially committed mentor.

However, the trying times of this pandemic COVID -19 has called for an innovative approach to equip oneself with the skills necessary for creating a holistic learning environment. Ministry of Human Resource Development (MHRD) alongside University Grants Commission (UGC) is making an effort to adopt technology enabled teaching practices to continue engagement with students. To contribute in this endeavour, TLC, Ramanujan College had successfully launched an Online Faculty Development Programme on *Managing Online Classes and Co – Creating MOOCs* (20<sup>th</sup> April – 06<sup>th</sup> May 2020). The overwhelming response paved way for a fourth round of the course from 18<sup>th</sup> May – 01<sup>st</sup> June 2020. To continue in this direction, the Teaching Learning Centre (TLC) at Ramanujan College is organising its fifth Induction Training Programme through an online platform. Till now TLC has successfully conducted three Induction Training Programme in May 2018, December 2018 and May 2019 respectively. 4<sup>th</sup> is in the progress and 5<sup>th</sup> we are launching.

Currently the TLC in association with Research Development and Services Cell is conducting its 4<sup>th</sup> online Induction Programme which had begun from 04th June till 01st July, 2020. All the Induction programmes witnessed participation of teachers from different parts of the country and was instrumental in enhancing their knowledge and skills on a wide variety of themes.

The main objective of this Induction Programme is to empower and motivate the teachers for enlivening the learning process by adopting novel pedagogic approaches to teaching-learning which are collaborative and participant centered, to integrate learning and teaching with Information Communication Technology (ICT), and to equip the teachers with the latest assessment tools in higher education. It further focuses on teaching and research methodologies, curriculum structure and design, gender and social diversity, professional ethics, sharing of best practices and also the updating of developments in specific disciplines in which the teachers are engaged. The training module for this Induction Programme also lays emphasis on the personal development of the teachers in terms of interpersonal skills, career development, and life planning issues. It will provide the teachers with the instructional tools for curriculum design and assessment, accessing technology. There is detailed discussion on the organizational skills required for the teachers to initiate and improve the institutional environment. The large part of the programme is centred to empower the teachers to perform multiple roles of teaching, research, and service in a more effective and meaningful manner.

The Induction Programme involves expert guidance of eminent academics and specialists, hands on training modules, exercises in direct class room teaching, questionnaire based responses, interactive sessions, collaborative learning, assessment of learning outcomes, project work and field visits.

**Note:** As per the latest UGC regulation, training programmes conducted in PMMMNMTT centres have been recognised. Induction Training Programme is now a mandatory training programme for newly inducted college/university teachers.

**This programme is equivalent to one month orientation programme.**

## **MODULES/TOPICS**

- Module 1** :: Roles and Responsibilities of a Faculty / Academics in Higher Education
- Module 2** :: University Structure and Functioning
- Module 3** :: Curriculum Design and Content Development
- Module 4** :: Pedagogic Techniques & Teaching and Learning Methods
- Module 5** :: Assessment and Evaluation
- Module 6** :: Research in Higher Education
- Module 7** :: Personal-Emotional Development and Counselling
- Module 8** :: ICT: Effective Use of Technology for Teaching, Learning and Evaluation
- Module 9** :: E-Content Development & MOOCs
- Module 10** :: University Governance and Administration
- Module 11** :: Academic Leadership
- Module 12** :: Strategic Planning and Management

## **RAMANUJAN COLLEGE**

Ramanujan College is a University of Delhi college located in the well-known area of Kalkaji, near Nehru Place in South Delhi. Ramanujan College has highly qualified, dedicated and committed faculty members. The college runs 15 courses in different subjects in Humanities, Commerce and Science streams. It is also the study centre for the students of the School of Open Learning, University of Delhi, the Non-Collegiate Women's Education Board, University of Delhi and the Indira Gandhi National Open University. The college also runs a number of professional courses. The teachers of Ramanujan College are highly motivated and have original, published academic and creative work, including journal and other print media articles and educational film making to their credit. Ramanujan College is a premier institution of the University of Delhi and has been accredited grade "A" by the National Assessment and Accreditation Council (NAAC). We at Ramanujan College emphasize on the holistic development of personality, meaningful exposure to real world, and inculcating practical skills amongst our students apart from ensuring academic excellence.

### **Enrichment Spectrum at the Teacher Learning Centre (TLC), Ramanujan College**

- Emphasis to create self-learning space for participants
- Hands-on assignments and live projects
- Expert guidance on live projects
- Follow-up tasks
- Provision of study content (wherever required)
- Developing appropriate attitudinal orientation
- Learning experience for personality enrichment
- Augmentation of professional capabilities
- Co-creation and mutual contribution between participants and facilitators
- Access to global resources
- Adaptation skills for the dynamic contemporary environment

## REGISTRATION DETAILS

### ELIGIBILITY

Newly recruited faculty members (regular/adh-oc/ temporary) who are in their initial years of teaching profession are eligible to apply for this **INDUCTION / ORIENTATION PROGRAMME**.

- All the participants are requested to register online by visiting [www.tlc.rcdu.in](http://www.tlc.rcdu.in) or [www.rcdu.in](http://www.rcdu.in) on or before 26th June 2020 by browsing the following <https://forms.eduqfix.com/ramjcof/add>
- Registration is mandatory for all the participants.

For further queries, please mail on: [inductionrc2020@gmail.com](mailto:inductionrc2020@gmail.com)

## DETAILS OF PROGRAMME FEES

Fees for the Programme: Rs. 1500 (Non- Refundable)

\*Payment can be done through UPI/NEFT to the below mentioned account.

## ACCOUNT DETAILS

Online Payment of the Registration Fee through UPI/NEFT to the following

<b>Account Name</b>	::	Principal, Ramanujan College
<b>Account Number</b>	::	50100145818385
<b>Bank &amp; Branch</b>	::	HDFC BANK LTD Kalkaji Extension, New Delhi-110019
<b>IFSC</b>	::	HDFC0004412
<b>MICR Code</b>	::	110240414

## INSTRUCTIONS TO BE FOLLOWED WHILE MAKING PAYMENT

- 1) While making the registration fees payment, try to make the payment through the registering participants account only & not through the account of any family member/colleague/relatives as it will create delay in verification of your payments. So making payment through your own account is desirable.
- 2) If any participant does registration after the last date i.e., 26th June, 2020. Then no refund will be granted.
- 3) Participants are advised to carefully fill the details in the registration form especially the email address and also make the payment carefully. If someone does double payment that will also be not refunded.

### Note:

All the assignments, MCQs, feedback form, paper reviews and research papers are to be submitted on time for award of successfully completed certificate.

## STEPS OF REGISTRATION

- 1) Participants will fill up the online application form with all required details & payment within the final date of submission that is, 26th June 2020. Please note that requests for late applications will not be entertained.
- 2) After successful registration & payment, the participants will receive a final confirmation and invitation letter.
- 3) Information must be given to employer
- 4) Filling of Google form is necessary only making payment will not entitled you to do the course. In other words registration and payment both are compulsory.

**Please note** that an official group will made for communication with the participants on "Telegram." You are therefore requested **to install the Telegram App either from Play Store or App store**. The link to join the official group will be provided in the confirmation mail.



## Advisory Committee

Prof. Dr. Dinesh Singh, Former Vice Chancellor, University of Delhi



Prof. Dr. Andreas Altmann, Rectorate MCI, Innsbruck, Austria



Prof. Dr. Nageshwar Rao, Vice-Chancellor, Indira Gandhi National Open University



Mr. Mahendra Khari, International Accountant, London



Prof. Dr. Karunashankar R. Upadhyay, University of Mumbai



Prof. Dr. Purnima Gupta, Independent director State Bank of India



Dr. S. Arumugam, Senior Professor (Research) & Director, (CARDMATH) Kalasalinkoil University



CA (Dr.) Sanjeev Kumar Singhal, Partner, S R Batliboi, Member CII CFO Committee and CII National Financial Reporting Committee.



Prof. Dr. Prakash Narayan, Department Of Adult, Continuing Education & Extension, University of Delhi



## **ORGANISING BOARD OF THE INDUCTION PROGRAMME**

### **Teaching Learning Centre, Director**

DR. S.P. Aggarwal, Principal & Director, TLC,  
Ramanujan College, University of Delhi

### **Faculty Induction Programme Director**

Dr. Alok Ranjan Pandey, Assistant Professor, Department of Hindi

### **Faculty Induction Programme, Convenors**

Dr. Nikhil Kumar Rajput, Assistant Professor, Department of Computer Science  
Dr. Rajiv Nayan, Assistant Professor, Department of Commerce (M.N:9868342405)

### **Faculty Induction Programme, Organising Secretary**

Dr Madhu Kaushik, Assistant Professor, Department of Hindi (M.N.8130370263)  
Dr.Sachin Tomer, Assistant Professor, Department of Statistics, (M.N. 8285660992)

### **Organising Team**

Dr. Ashish Kr Shukla, Assistant Professor, Department of Statistics (M. N.9818885116)  
Dr. Brijesh Sharma, Assistant Professor, Department of Statistics (M.N.9837367217)  
Mr. Vipin Kumar Rathi, Assistant Professor, Department of Computer Science  
Ms. Nirupuma Yadav, Assistant Professor, Department of Applied Psychology

**FOR MORE INFORMATION, CONTACT: [inductionrc2020@gmail.com](mailto:inductionrc2020@gmail.com)**

## Assistant Directors, TLC

Dr. Sumit Nagpal, Assistant Professor, Department Of Mathematics

Dr. Nikhil Kumar Rajput, Assistant Professor, Department Of Computer Science

Dr. Vibhash Kumar, Assistant Professor, Department of Commerce & Management Studies

## Technical Team member

Mr Prashnat Singh

Mr Akhil Raj

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